

Código	Empleado	Sueldo	COMPENSACION	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Pension Alimenticia	Descuento "FAMSA"	*TOTAL* *DEDUCCIONES*	*NETO*	Enf. y Mat. Patron
Departamento 401 JUBILADOS																
011305000090	Sanchez Cruz Lucio	\$2,532.00	\$0.00	\$2,532.00	-\$160.30	\$0.00	\$171.44	\$11.14	\$0.00	\$0.00	-\$0.14	\$0.00	\$0.00	\$11.00	\$2,521.00	\$231.00
011603000211	Navarro De La Torre Eduardo	\$3,928.00	\$3,529.00	\$7,457.00	\$0.00	\$0.00	\$1,045.55	\$1,045.55	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$1,045.60	\$6,411.40	\$231.00
040308000282	Almaraz Resendiz Dionicio	\$4,251.00	\$0.00	\$4,251.00	\$0.00	\$0.00	\$389.32	\$389.32	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$389.20	\$3,861.80	\$231.00
040310000291	Delgadillo Alvarez Gregorio	\$3,732.00	\$0.00	\$3,732.00	\$0.00	\$0.00	\$306.15	\$306.15	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$306.20	\$3,425.80	\$231.00
040310000293	Orozco Jimenez Alfonso	\$4,386.00	\$0.00	\$4,386.00	\$0.00	\$0.00	\$413.51	\$413.51	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$413.60	\$3,972.40	\$231.00
040310000294	Ybarra Tostado Antonio	\$3,732.00	\$0.00	\$3,732.00	\$0.00	\$0.00	\$306.15	\$306.15	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$306.20	\$3,425.80	\$231.00
050203000352	Trujillo Hernandez Ruben	\$3,627.00	\$0.00	\$3,627.00	-\$107.37	\$0.00	\$290.58	\$183.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$183.20	\$3,443.80	\$231.00
050204000356	Garcia Duran Teofilio	\$2,001.00	\$0.00	\$2,001.00	-\$188.71	-\$71.62	\$117.10	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	-\$71.60	\$2,072.60	\$231.00
050206000363	Piaseencia Esparza Silvano	\$3,061.00	\$0.00	\$3,061.00	-\$145.38	\$0.00	\$229.00	\$83.62	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$83.60	\$2,977.40	\$231.00
050314000371	Martin Muñoz Bonifacio	\$3,517.00	\$0.00	\$3,517.00	-\$107.37	\$0.00	\$278.61	\$171.24	\$0.00	\$0.00	-\$0.04	\$0.00	\$0.00	\$171.20	\$3,345.80	\$231.00
050603000453	Lopez Casillas Manuel	\$2,856.00	\$0.00	\$2,856.00	-\$145.38	\$0.00	\$206.69	\$161.32	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$61.20	\$2,794.80	\$231.00
050605000380	De Avila Flores Juan	\$1,711.00	\$0.00	\$1,711.00	-\$200.63	-\$102.10	\$98.54	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	-\$102.00	\$1,813.00	\$231.00
050606000185	Franco Franco Rafael	\$4,280.00	\$0.00	\$4,280.00	\$0.00	\$0.00	\$394.52	\$394.52	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$394.40	\$3,885.60	\$231.00
050606000387	Hernandes Beliz Ruven	\$2,761.00	\$0.00	\$2,761.00	-\$145.38	\$0.00	\$196.36	\$50.98	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$51.00	\$2,710.00	\$231.00
050606000388	Casillas Velazquez Abelino	\$2,180.00	\$0.00	\$2,180.00	-\$188.71	-\$55.57	\$133.14	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	-\$55.60	\$2,235.60	\$231.00
050606000393	Cruz Gonzalez Aristeo	\$1,657.00	\$0.00	\$1,657.00	-\$200.63	-\$105.56	\$95.08	\$0.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$0.00	-\$105.60	\$1,762.60	\$231.00
050606000394	Velazquez Serrano Jose De Jesus	\$2,569.00	\$0.00	\$2,569.00	-\$160.30	\$0.00	\$175.47	\$15.17	\$0.00	\$0.00	\$0.03	\$0.00	\$0.00	\$15.20	\$2,553.80	\$231.00
050607000474	Gomez Orozco Faustino	\$2,484.00	\$0.00	\$2,484.00	-\$160.30	\$0.00	\$166.22	\$5.92	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$6.00	\$2,478.00	\$231.00
050608000487	Sanchez Vazquez Enrique	\$4,456.00	\$0.00	\$4,456.00	\$0.00	\$0.00	\$426.06	\$426.06	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$426.20	\$4,029.80	\$231.00
050608000489	Sanchez Rodriguez Juan Manuel	\$4,456.00	\$0.00	\$4,456.00	\$0.00	\$0.00	\$426.06	\$426.06	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$426.20	\$4,029.80	\$231.00
050608000490	Vazquez Flores Luis Reyes	\$4,456.00	\$0.00	\$4,456.00	\$0.00	\$0.00	\$426.06	\$426.06	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$426.00	\$4,030.00	\$231.00
050608000491	Sanchez Gutierrez Benjamin	\$4,087.00	\$0.00	\$4,087.00	\$0.00	\$0.00	\$362.95	\$362.95	\$0.00	\$0.00	-\$0.15	\$0.00	\$0.00	\$362.80	\$3,724.20	\$231.00
050609000485	Galvan Galvan Jose Ediviges	\$2,673.00	\$0.00	\$2,673.00	-\$145.38	\$0.00	\$186.78	\$41.41	\$0.00	\$0.00	-\$0.01	\$0.00	\$0.00	\$41.40	\$2,631.60	\$231.00
050609000502	Mendoza Sanchez Francisca	\$1,488.00	\$0.00	\$1,488.00	-\$200.63	-\$116.37	\$84.26	\$0.00	\$0.00	\$0.00	\$0.17	\$0.00	\$0.00	-\$116.20	\$1,604.20	\$231.00
050609000507	Martin Martin Maria Victoria	\$1,401.00	\$0.00	\$1,401.00	-\$200.63	-\$121.94	\$78.70	\$0.00	\$0.00	\$0.00	-\$0.14	\$0.00	\$0.00	-\$121.80	\$1,522.80	\$231.00
050609000509	Gonzalez Castillo Carmen	\$1,488.00	\$0.00	\$1,488.00	-\$200.63	-\$116.37	\$84.26	\$0.00	\$0.00	\$0.00	\$0.17	\$0.00	\$0.00	-\$116.20	\$1,604.20	\$231.00
050609000514	Navarro Vera M. Guadalupe	\$1,488.00	\$0.00	\$1,488.00	-\$200.63	-\$116.37	\$84.26	\$0.00	\$0.00	\$0.00	\$0.17	\$0.00	\$0.00	-\$116.20	\$1,604.20	\$231.00
050611000388	Tamayo Limon Isidora	\$1,710.00	\$0.00	\$1,710.00	-\$200.63	-\$102.16	\$98.47	\$0.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$0.00	-\$102.20	\$1,812.20	\$231.00
050611000435	Martin Muñoz Maria Carmen	\$1,711.00	\$0.00	\$1,711.00	-\$200.63	-\$102.10	\$98.54	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$102.20	\$1,813.20	\$231.00
051011000604	Huerta Gonzalez Sabino	\$1,910.00	\$0.00	\$1,910.00	-\$188.71	-\$77.44	\$111.27	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	-\$77.40	\$1,987.40	\$231.00
051602000650	Jimenez Martin Elpidio	\$1,402.00	\$0.00	\$1,402.00	-\$200.63	-\$121.88	\$78.76	\$0.00	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	-\$122.00	\$1,524.00	\$231.00
080820000712	Esquibias Carabajal Blas	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
080820000715	Velazquez Contreras Miguel	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
080820000717	Perez Perez Maria Asuncion	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
080820000718	Velazquez Macias Maria Refugio	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
080820000722	Delgadillo Alvarez Jose Luis	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
080820000727	Hernandez Becerra Manuel	\$1,698.00	\$0.00	\$1,698.00	-\$200.63	-\$102.93	\$97.70	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$0.00	-\$102.80	\$1,800.80	\$231.00
080820000731	Paiz Muñoz Antonio	\$3,926.00	\$0.00	\$3,926.00	\$0.00	\$0.00	\$337.19	\$337.19	\$0.00	\$0.00	\$0.01	\$0.00	\$0.00	\$337.20	\$3,588.80	\$231.00
080820000738	Gomez Alviso Salvador	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
Total Depto		\$103,731.00	\$3,529.00	\$107,260.00	-\$5,053.37	-\$1,934.61	\$8,576.39	\$5,457.52	\$0.00	\$0.00	-\$0.11	\$0.00	\$0.00	\$3,522.80	\$103,737.20	\$9,009.00
Departamento 402 JUBILADOS "DELEGACION DE MEZCALA"																
080820000741	Cisneros Saavedra Rosendo	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
Total Depto		\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
Departamento 404 JUBILADOS DELEGACION DE TECOMATLAN																
020111000197	Garcia Vazquez J. Jesus	\$1,689.90	\$0.00	\$1,689.90	-\$200.63	-\$103.45	\$97.19	\$0.00	\$0.00	\$168.99	-\$0.04	\$0.00	\$0.00	\$65.50	\$1,624.40	\$231.00
080820000743	Venegas Yñiguez Rosalba	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
Total Depto		\$3,375.90	\$0.00	\$3,375.90	-\$401.26	-\$207.15	\$194.13	\$0.00	\$0.00	\$168.99	-\$0.14	\$0.00	\$0.00	-\$38.30	\$3,414.20	\$462.00
Departamento 405 JUBILADOS "CAPILLA DE GUADALUPE"																
020115000130	Gonzalez Jimenez Jose	\$1,113.00	\$0.00	\$1,113.00	-\$200.74	-\$140.47	\$60.26	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	-\$140.40	\$1,253.40	\$231.00
Total Depto		\$1,113.00	\$0.00	\$1,113.00	-\$200.74	-\$140.47	\$60.26	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	-\$140.40	\$1,253.40	\$231.00
Departamento 406 PENSIONADOS CAPILLA DE GUADALUPE																
020115000127	Martin Navarro Raul	\$4,049.00	\$0.00	\$4,049.00	\$0.00	\$0.00	\$356.87	\$356.87	\$0.00	\$0.00	-\$0.07	\$0.00	\$0.00	\$356.80	\$3,692.20	\$231.00
020115102000	Orozco Valadez Jose De Jesus	\$3,500.00	\$0.00	\$3,500.00	-\$125.10	\$0.00	\$276.76	\$151.66	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$151.80	\$3,348.20	\$231.00
062510162011	Hernandez Gonzalez Ma. Guadalupe	\$847.00	\$0.00	\$847.00	-\$200.83	-\$157.59	\$43.24	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$0.00	-\$157.60	\$1,004.60	\$231.00

Código	Empleado	Sueldo	COMPENSACION	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Pension Alimenticia	Descuento "FAMSA"	*TOTAL* *DEDUCCIONES*	*NETO*	Enf. y Mat. Patron
080820000358	Castellanos Garcia Maria Dolores	\$1,163.00	\$0.00	\$1,163.00	-\$200.74	-\$137.27	\$63.46	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	-\$137.20	\$1,300.20	\$231.00
082525292013	Renteria Martin Maria Raquel	\$1,821.00	\$0.00	\$1,821.00	-\$188.71	-\$83.14	\$105.58	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	-\$83.00	\$1,904.00	\$231.00
Total Depto		\$11,380.00	\$0.00	\$11,380.00	-\$715.38	-\$378.00	\$845.91	\$508.53	\$0.00	\$0.00	\$0.27	\$0.00	\$0.00	\$130.80	\$11,249.20	\$1,155.00
Departamento 407 PENSIONADOS																
010201000475	Maciel Muñoz José	\$3,600.00	\$0.00	\$3,600.00	-\$107.37	\$0.00	\$287.64	\$180.27	\$0.00	\$0.00	-\$0.07	\$0.00	\$0.00	\$180.20	\$3,419.80	\$231.00
011104000079	De Luna Rodriguez Maria De La Luz	\$2,281.00	\$0.00	\$2,281.00	-\$174.78	-\$30.65	\$144.13	\$0.00	\$0.00	\$0.00	-\$0.15	\$0.00	\$0.00	-\$30.80	\$2,311.80	\$231.00
040104000249	Vargas Romero Maria Rosalina	\$2,435.00	\$0.00	\$2,435.00	-\$160.30	\$0.00	\$160.89	\$0.59	\$0.00	\$0.00	\$0.01	\$0.00	\$0.00	\$0.60	\$2,434.40	\$231.00
040106000263	Ramirez Reyes Jose De Jesus	\$2,925.00	\$0.00	\$2,925.00	-\$145.38	\$0.00	\$214.20	\$68.82	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$68.80	\$2,856.20	\$231.00
040308000287	Jimenez Casillas J. Guadalupe	\$4,316.00	\$0.00	\$4,316.00	\$0.00	\$0.00	\$400.97	\$400.97	\$0.00	\$0.00	\$0.03	\$0.00	\$0.00	\$401.00	\$3,915.00	\$231.00
040309000288	Rodriguez Gomez Raul	\$2,807.00	\$0.00	\$2,807.00	-\$145.38	\$0.00	\$201.36	\$55.99	\$0.00	\$0.00	\$0.01	\$0.00	\$0.00	\$56.00	\$2,751.00	\$231.00
040310000302	Nuñez Becerra Jose	\$2,500.00	\$0.00	\$2,500.00	-\$160.30	\$0.00	\$167.96	\$7.66	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$7.60	\$2,492.40	\$231.00
040310001032	Mora Medina Pedro	\$4,952.00	\$0.00	\$4,952.00	\$0.00	\$0.00	\$514.94	\$514.94	\$0.00	\$0.00	-\$0.14	\$0.00	\$0.00	\$514.80	\$4,437.20	\$231.00
050204000357	Sanchez Villalobos Domingo	\$4,000.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$349.03	\$349.03	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$349.00	\$3,651.00	\$231.00
050602000379	Valencia Garcia Isidro	\$4,600.00	\$0.00	\$4,600.00	\$0.00	\$0.00	\$451.86	\$451.86	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$451.80	\$4,148.20	\$231.00
050602000433	Robledo Ortega Rodolfo	\$4,000.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$349.03	\$349.03	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$349.00	\$3,651.00	\$231.00
050602000541	Vazquez Hernandez Manuel	\$2,900.00	\$0.00	\$2,900.00	-\$145.38	\$0.00	\$211.48	\$66.10	\$0.00	\$0.00	\$0.09	\$0.00	\$75.21	\$141.40	\$2,758.60	\$231.00
050603000456	Limon Diaz Gerardo	\$2,900.00	\$0.00	\$2,900.00	-\$145.38	\$0.00	\$211.48	\$66.10	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$66.20	\$2,833.80	\$231.00
050606000392	Gomez Vargas Jose De Jesus	\$2,800.00	\$0.00	\$2,800.00	-\$145.38	\$0.00	\$200.60	\$55.22	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$55.20	\$2,744.80	\$231.00
050606000396	Gomez Franco Ramon	\$3,000.00	\$0.00	\$3,000.00	-\$145.38	\$0.00	\$222.36	\$76.98	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$77.00	\$2,923.00	\$231.00
050606000401	Gutierrez De La Mora Jose Francisco	\$2,800.00	\$0.00	\$2,800.00	-\$145.38	\$0.00	\$200.60	\$55.22	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$55.20	\$2,744.80	\$231.00
050606000405	Herrera Vivanco Ramon	\$1,431.00	\$0.00	\$1,431.00	-\$200.63	-\$120.02	\$80.62	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	-\$120.00	\$1,551.00	\$231.00
050609000520	Casillas Hernandez Agustina	\$1,290.00	\$0.00	\$1,290.00	-\$200.74	-\$129.15	\$71.59	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	-\$129.00	\$1,419.00	\$231.00
050611000410	Gonzalez Cortes Hermelinda	\$1,512.00	\$0.00	\$1,512.00	-\$200.63	-\$114.84	\$85.80	\$0.00	\$0.00	\$0.00	-\$0.16	\$0.00	\$0.00	-\$115.00	\$1,627.00	\$231.00
050611000522	Guzman Ramirez Beatriz	\$2,282.00	\$0.00	\$2,282.00	-\$174.78	-\$30.54	\$144.24	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	-\$30.40	\$2,312.40	\$231.00
050812000982	Nuño Huerta Victoriano	\$3,000.00	\$0.00	\$3,000.00	-\$145.38	\$0.00	\$222.36	\$76.98	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$77.00	\$2,923.00	\$231.00
051006000568	Martinez Torres Rafael	\$2,554.00	\$0.00	\$2,554.00	-\$160.30	\$0.00	\$173.84	\$13.54	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$13.60	\$2,540.40	\$231.00
051006000571	Rodriguez Hernandez Abraham	\$4,600.00	\$0.00	\$4,600.00	\$0.00	\$0.00	\$451.86	\$451.86	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$451.80	\$4,148.20	\$231.00
051007000576	Alcantar Jimenez Ilario	\$3,700.00	\$0.00	\$3,700.00	\$0.00	\$0.00	\$301.03	\$301.03	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$301.00	\$3,399.00	\$231.00
051007000588	Hernandez Murillo Antonio	\$1,512.00	\$0.00	\$1,512.00	-\$200.63	-\$114.84	\$85.80	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	-\$114.80	\$1,626.80	\$231.00
051702000477	Bustos Fonseca Pedro	\$2,157.00	\$0.00	\$2,157.00	-\$188.71	-\$58.07	\$130.64	\$0.00	\$0.00	\$0.00	-\$0.13	\$0.00	\$0.00	-\$58.20	\$2,215.20	\$231.00
051702012016	Villalobos Navarro Fidel	\$4,000.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$349.03	\$349.03	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$349.00	\$3,651.00	\$231.00
Total Depto		\$80,854.00	\$0.00	\$80,854.00	-\$3,092.21	-\$598.11	\$6,385.34	\$3,891.22	\$0.00	\$0.00	-\$0.32	\$0.00	\$75.21	\$3,368.00	\$77,486.00	\$6,237.00
Departamento 409 PENSIONADOS DEL DE SAN JOSE DE GRACIA																
020109000179	Velazquez Cortez Josefina	\$1,189.00	\$0.00	\$1,189.00	-\$200.74	-\$135.61	\$65.13	\$0.00	\$0.00	\$0.00	\$0.01	\$0.00	\$0.00	-\$135.60	\$1,324.60	\$231.00
020112000183	Flores Hernandez Ma Socorro	\$722.00	\$0.00	\$722.00	-\$200.83	-\$165.59	\$35.24	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$0.00	-\$165.60	\$887.60	\$231.00
020112000184	Sanchez Abarca Isidro	\$1,652.00	\$0.00	\$1,652.00	-\$200.63	-\$105.88	\$94.76	\$0.00	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	-\$105.80	\$1,757.80	\$231.00
020115000185	Villaseñor Vazquez J. Jesus	\$1,308.00	\$0.00	\$1,308.00	-\$200.74	-\$127.99	\$72.74	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$0.00	-\$128.00	\$1,436.00	\$231.00
020115001024	Barrera Angulo J. Jesus	\$1,261.00	\$0.00	\$1,261.00	-\$200.74	-\$131.00	\$69.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$131.00	\$1,392.00	\$231.00
020116002016	Velázquez Cortez Teresa	\$1,486.00	\$0.00	\$1,486.00	-\$200.63	-\$116.50	\$84.14	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	-\$116.40	\$1,602.40	\$231.00
Total Depto		\$7,618.00	\$0.00	\$7,618.00	-\$1,204.31	-\$782.57	\$421.75	\$0.00	\$0.00	\$0.00	\$0.17	\$0.00	\$0.00	-\$782.40	\$8,400.40	\$1,386.00
Departamento 410 PENSIONADOS OJO DE AGUA																
050606000395	Garcia Martinez Raymundo	\$1,231.00	\$0.00	\$1,231.00	-\$200.74	-\$132.92	\$67.82	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$0.00	-\$133.00	\$1,364.00	\$231.00
Total Depto		\$1,231.00	\$0.00	\$1,231.00	-\$200.74	-\$132.92	\$67.82	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$0.00	-\$133.00	\$1,364.00	\$231.00
Departamento 411 PENSIONADOS PEGUEROS																
020111000168	Ibarra Vivanco Magdaleno	\$2,200.00	\$0.00	\$2,200.00	-\$174.78	-\$39.46	\$135.32	\$0.00	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	-\$39.40	\$2,239.40	\$231.00
Total Depto		\$2,200.00	\$0.00	\$2,200.00	-\$174.78	-\$39.46	\$135.32	\$0.00	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	-\$39.40	\$2,239.40	\$231.00
Departamento 412 JUBILADOS CAPILLA DE MILPILLAS																
080820000740	Ramos Moreno Rosa Elena	\$1,686.00	\$0.00	\$1,686.00	-\$200.63	-\$103.70	\$96.94	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	-\$103.80	\$1,789.80	\$231.00
080820002016	Ornelas Iñiguez José	\$2,100.00	\$0.00	\$2,100.00	-\$188.71	-\$64.27	\$124.44	\$0.00	\$0.00	\$0.00	-\$0.13	\$0.00	\$0.00	-\$64.40	\$2,164.40	\$231.00
Total Depto		\$3,786.00	\$0.00	\$3,786.00	-\$389.34	-\$167.97	\$221.38	\$0.00	\$0.00	\$0.00	-\$0.23	\$0.00	\$0.00	-\$168.20	\$3,954.20	\$462.00
Departamento 451 JUBILADOS SEGURIDAD PUBLICA																
051206090748	Leos Piña Miguel	\$7,719.00	\$0.00	\$7,719.00	\$0.00	\$0.00	\$1,101.52	\$1,101.52	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$1,101.60	\$6,617.40	\$231.00

Código	Empleado	Sueldo	COMPENSACION	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Pension Alimenticia	Descuento "FAMSA"	*TOTAL* *DEDUCCIONES*	*NETO*	Enf. y Mat. Patron
051209040798	Gonzalez Gutierrez Alfonso	\$4,867.00	\$0.00	\$4,867.00	\$0.00	\$0.00	\$499.71	\$499.71	\$0.00	\$0.00	-\$0.11	\$0.00	\$0.00	\$499.60	\$4,367.40	\$231.00
051209040808	Arambula Iñiguez Roberto	\$7,909.00	\$0.00	\$7,909.00	\$0.00	\$0.00	\$1,142.10	\$1,142.10	\$0.00	\$0.00	\$0.03	\$0.00	\$537.47	\$1,679.60	\$6,229.40	\$231.00
051209040811	Ascencio Torres J. Guadalupe	\$4,055.00	\$0.00	\$4,055.00	\$0.00	\$0.00	\$357.83	\$357.83	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$357.80	\$3,697.20	\$231.00
051209040812	Rivera Gonzalez Andrés	\$4,218.00	\$0.00	\$4,218.00	\$0.00	\$0.00	\$383.91	\$383.91	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$384.00	\$3,834.00	\$231.00
051209040813	Diaz Velazquez Ramon	\$4,055.00	\$0.00	\$4,055.00	\$0.00	\$0.00	\$357.83	\$357.83	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$357.80	\$3,697.20	\$231.00
051209040825	Meza Romo David	\$4,055.00	\$0.00	\$4,055.00	\$0.00	\$0.00	\$357.83	\$357.83	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$357.80	\$3,697.20	\$231.00
Total Depto		\$36,878.00	\$0.00	\$36,878.00	\$0.00	\$0.00	\$4,200.73	\$4,200.73	\$0.00	\$0.00	\$0.00	\$0.00	\$537.47	\$4,738.20	\$32,139.80	\$1,617.00
Departamento 452 PENSIONADOS SEGURIDAD PUBLICA																
051208020848	Vallejo Martínez Andres	\$4,400.00	\$0.00	\$4,400.00	\$0.00	\$0.00	\$416.02	\$416.02	\$0.00	\$0.00	\$0.06	\$0.00	\$314.92	\$731.00	\$3,669.00	\$231.00
051209020799	Gutierrez Gama J. Refugio	\$3,889.00	\$0.00	\$3,889.00	\$0.00	\$0.00	\$331.27	\$331.27	\$0.00	\$0.00	-\$0.07	\$0.00	\$0.00	\$331.20	\$3,557.80	\$231.00
051209030806	Vazquez Torres Francisco	\$3,272.00	\$0.00	\$3,272.00	-\$125.10	\$0.00	\$251.95	\$126.85	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$126.80	\$3,145.20	\$231.00
051209040807	Huerta Ledezma Sebastian	\$4,057.00	\$0.00	\$4,057.00	\$0.00	\$0.00	\$358.15	\$358.15	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$358.20	\$3,698.80	\$231.00
051209040810	Vargas Medina Antonio	\$4,075.00	\$0.00	\$4,075.00	\$0.00	\$0.00	\$361.03	\$361.03	\$0.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$361.00	\$3,714.00	\$231.00
051209040820	Cholico Ruelas Antonio	\$5,200.00	\$0.00	\$5,200.00	\$0.00	\$0.00	\$563.46	\$563.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$563.40	\$4,636.60	\$231.00
051209040822	Delgadillo Medina Pedro	\$3,343.00	\$0.00	\$3,343.00	-\$125.10	\$0.00	\$259.68	\$134.58	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$134.60	\$3,208.40	\$231.00
051209040826	Hernandez Hernandez Antonio	\$3,643.00	\$0.00	\$3,643.00	\$0.00	\$0.00	\$292.32	\$292.32	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$292.20	\$3,350.80	\$231.00
051209040832	Navarro Hernandez Francisco	\$3,272.00	\$0.00	\$3,272.00	-\$125.10	\$0.00	\$251.95	\$126.85	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$126.80	\$3,145.20	\$231.00
051209040840	Hernandez Ruvalcaba Jorge	\$5,649.00	\$0.00	\$5,649.00	\$0.00	\$0.00	\$659.36	\$659.36	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$659.40	\$4,989.60	\$231.00
051209040841	Muñoz Flores Felipe	\$2,650.00	\$0.00	\$2,650.00	-\$145.38	\$0.00	\$184.28	\$38.90	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$38.80	\$2,611.20	\$231.00
051307000637	Hernandez Escoto Raul	\$4,600.00	\$0.00	\$4,600.00	\$0.00	\$0.00	\$451.86	\$451.86	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$452.00	\$4,148.00	\$231.00
051307000638	Gonzalez Velazquez Jose De Jesus	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$433.94	\$433.94	\$0.00	\$0.00	-\$0.14	\$813.00	\$0.00	\$1,246.80	\$3,253.20	\$231.00
051308000641	Perez Hernandez Roberto	\$2,480.00	\$0.00	\$2,480.00	-\$160.30	\$0.00	\$165.78	\$5.49	\$660.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$665.40	\$1,814.60	\$231.00
051309002016	Rojas Hernández Rocío Adriana	\$1,592.00	\$0.00	\$1,592.00	-\$200.63	-\$109.72	\$90.92	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	-\$109.60	\$1,701.60	\$231.00
051310002016	Flores Resendes Rosa	\$1,835.00	\$0.00	\$1,835.00	-\$188.71	-\$82.24	\$106.47	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	-\$82.20	\$1,917.20	\$231.00
080814202017	Santillán Gutiérrez Petra	\$1,757.00	\$0.00	\$1,757.00	-\$188.71	-\$87.23	\$101.48	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$0.00	-\$87.20	\$1,844.20	\$231.00
Total Depto		\$60,214.00	\$0.00	\$60,214.00	-\$1,259.03	-\$279.19	\$5,279.92	\$4,300.08	\$660.00	\$0.00	-\$0.21	\$813.00	\$314.92	\$5,808.60	\$54,405.40	\$3,927.00
Total Gral.		\$ 314,066.90	\$ 3,529.00	\$ 317,595.90	\$ -12,891.79	\$ -4,764.15	\$ 26,485.89	\$ 18,358.08	\$ 660.00	\$ 168.99	\$ -0.62	\$ 813.00	\$ 927.60	\$ 16,162.90	\$ 301,433.00	\$ 25,179.00

Código	Empleado	Sueldo	COMPENSACION	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Pension Alimenticia	Descuento "FAMSA"	*TOTAL* *DEDUCCIONES*	*NETO*	Enf. y Mat. Patron
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Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*	Enf. y Mat. Patron
Departamento 1 PENSIONADOS											
062504122012	Alvarado Vazquez Antonia	\$1,589.42	\$1,589.42	-\$200.63	-\$109.88	\$90.75	\$0.00	-\$0.10	-\$109.98	\$1,699.40	\$231.00
080820000315	Orozco Jimenez Maria Martha	\$3,130.32	\$3,130.32	-\$125.10	\$0.00	\$236.54	\$111.44	\$0.08	\$111.52	\$3,018.80	\$231.00
080820000382	Gomez Sanchez Hermelinda	\$4,069.59	\$4,069.59	\$0.00	\$0.00	\$360.16	\$360.16	\$0.03	\$360.19	\$3,709.40	\$231.00
080820000432	Martin Gutierrez Olivia	\$1,593.28	\$1,593.28	-\$200.63	-\$109.63	\$91.00	\$0.00	-\$0.09	-\$109.72	\$1,703.00	\$231.00
080820000436	Muños Torre Seferina	\$1,836.41	\$1,836.41	-\$188.71	-\$82.15	\$106.56	\$0.00	-\$0.04	-\$82.19	\$1,918.60	\$231.00
080820000443	Raymundo Carranza Maria Guadalupe	\$4,135.15	\$4,135.15	\$0.00	\$0.00	\$370.65	\$370.65	-\$0.10	\$370.55	\$3,764.60	\$231.00
080820000580	Navarro Aguayo Teresa	\$885.35	\$885.35	-\$200.74	-\$155.04	\$45.69	\$0.00	-\$0.01	-\$155.05	\$1,040.40	\$231.00
080820000581	Navarro Vazquez Maria Raquel	\$1,373.54	\$1,373.54	-\$200.63	-\$123.70	\$76.94	\$0.00	-\$0.16	-\$123.86	\$1,497.40	\$231.00
080820000582	Gonzalez Flores Cruz	\$1,063.54	\$1,063.54	-\$200.74	-\$143.64	\$57.10	\$0.00	-\$0.02	-\$143.66	\$1,207.20	\$231.00
080820000763	Gonzalez Velasquez Geronima	\$1,068.56	\$1,068.56	-\$200.74	-\$143.32	\$57.42	\$0.00	\$0.08	-\$143.24	\$1,211.80	\$231.00
080820000788	Reyes Navarro Maria Raquel	\$1,428.81	\$1,428.81	-\$200.63	-\$120.16	\$80.48	\$0.00	-\$0.03	-\$120.19	\$1,549.00	\$231.00
080820003700	Gomez Sandoval Quirina	\$2,786.89	\$2,786.89	-\$145.38	\$0.00	\$199.17	\$53.80	\$0.09	\$53.89	\$2,733.00	\$231.00
080820007890	Huerta Plascencia Ma. Jesús	\$1,144.32	\$1,144.32	-\$200.74	-\$138.47	\$62.27	\$0.00	-\$0.01	-\$138.48	\$1,282.80	\$231.00
080820111111	Gonzalez Serrano Maria	\$2,129.01	\$2,129.01	-\$188.71	-\$61.12	\$127.60	\$0.00	\$0.13	-\$60.99	\$2,190.00	\$231.00
082525262930	Hernandez Becerra Maria Del Refugio	\$1,046.53	\$1,046.53	-\$200.74	-\$144.73	\$56.01	\$0.00	\$0.06	-\$144.67	\$1,191.20	\$231.00
082525272013	Hernández Sandoval Juana	\$885.35	\$885.35	-\$200.74	-\$155.04	\$45.69	\$0.00	-\$0.01	-\$155.05	\$1,040.40	\$231.00
082525282013	. López Natalia	\$1,041.70	\$1,041.70	-\$200.74	-\$145.04	\$55.70	\$0.00	-\$0.06	-\$145.10	\$1,186.80	\$231.00
082525302013	Sánchez Vázquez María Del Carmen	\$1,144.13	\$1,144.13	-\$200.74	-\$138.48	\$62.26	\$0.00	\$0.01	-\$138.47	\$1,282.60	\$231.00
082525312013	Muñoz Ibarra Rosa	\$734.41	\$734.41	-\$200.83	-\$164.80	\$36.03	\$0.00	\$0.01	-\$164.79	\$899.20	\$231.00
082525322014	Arambula Gutiérrez Micaela	\$2,203.96	\$2,203.96	-\$174.78	-\$39.03	\$135.75	\$0.00	-\$0.01	-\$39.04	\$2,243.00	\$231.00
082525332014	Huerta Plascencia María	\$1,163.83	\$1,163.83	-\$200.74	-\$137.22	\$63.52	\$0.00	\$0.05	-\$137.17	\$1,301.00	\$231.00
082527232015	Rentería Casillas Balbino	\$1,078.50	\$1,078.50	-\$200.74	-\$142.68	\$58.06	\$0.00	-\$0.02	-\$142.70	\$1,221.20	\$231.00
082527242015	Ladín Delgado Nicolas	\$728.57	\$728.57	-\$200.83	-\$165.17	\$35.66	\$0.00	-\$0.06	-\$165.23	\$893.80	\$231.00
082527252016	Barba Loza M.ofelia	\$1,982.20	\$1,982.20	-\$188.71	-\$72.82	\$115.89	\$0.00	\$0.02	-\$72.80	\$2,055.00	\$231.00
082527262015	Arroyo Rios Maria Del Rosario	\$1,089.74	\$1,089.74	-\$200.74	-\$141.96	\$58.78	\$0.00	-\$0.10	-\$142.06	\$1,231.80	\$231.00
082527272016	Vera González María De Jesús	\$1,108.49	\$1,108.49	-\$200.74	-\$140.76	\$59.98	\$0.00	-\$0.15	-\$140.91	\$1,249.40	\$231.00
082527282016	Cano Fernández M. Esperansa	\$843.10	\$843.10	-\$200.83	-\$157.84	\$42.99	\$0.00	-\$0.06	-\$157.90	\$1,001.00	\$231.00
082527292016	Velázquez Velázquez Ma. Carmen	\$843.10	\$843.10	-\$200.83	-\$157.84	\$42.99	\$0.00	-\$0.06	-\$157.90	\$1,001.00	\$231.00
082527302017	Martínez Navarro Teresa	\$1,134.00	\$1,134.00	-\$200.74	-\$139.13	\$61.61	\$0.00	-\$0.07	-\$139.20	\$1,273.20	\$231.00
082527312017	De La Torre De Loza María De Jesús	\$2,763.45	\$2,763.45	-\$145.38	\$0.00	\$196.62	\$51.25	\$0.00	\$51.25	\$2,712.20	\$231.00
082528322017	Luna Reyes María Reveca	\$843.00	\$843.00	-\$200.83	-\$157.85	\$42.98	\$0.00	-\$0.15	-\$158.00	\$1,001.00	\$231.00
Total Depto		\$48,868.25	\$48,868.25	-\$5,573.06	-\$3,387.50	\$3,132.85	\$947.30	-\$0.75	-\$2,440.95	\$51,309.20	\$7,161.00
Total Gral.		\$48,868.25	\$48,868.25	-\$5,573.06	-\$3,387.50	\$3,132.85	\$947.30	-\$0.75	-\$2,440.95	\$51,309.20	\$7,161.00